



Head of Operations – Southport

Unipart Dorman is a leading UK Original Equipment Manufacturer of LED solutions for rail and traffic signalling and hazard warning lights and its name is recognised globally for quality and innovation. The organisation is part of Unipart Rail.

Unipart Dorman is undergoing significant growth in new markets developing and innovating products using new and emerging technologies.

We are looking for a Head of Operations to lead the Dorman site Operations team to deliver the site business results (safety, delivery, cost and quality) and exceed our customers' expectations. In your role you will have responsibility for establishing and implementing plans and strategies to improve and develop the manufacturing facility and processes to realise the business growth plans (5 year corporate plan).

You will be responsible for engaging and motivating the team to deliver step change improvements driving cultural and business change to achieve our ambitious growth plans and lead and drive an environment of continuous improvement utilising the Unipart Way.

This role has 2 direct reports with approximately 65 employees working in the Operations team.

We are looking for an individual who has:

- Experience operating in a senior leadership role, (ideally in an Original Equipment Manufacturer (OEM) environment), with responsibilities for creating strategy / vision, setting objectives, delivery of plans, forecasting, budgeting and decision making.
- Ideally educated to degree standard or equivalent in an engineering discipline or business management.
- Exposure to and understanding of design for manufacture and associated processes.
- Excellent proven leadership skills. Ability to motivate, inspire and develop a team to deliver.
- Experience in driving business and cultural change and developing and structuring a team.
- Experience working within a functional matrix organisation.
- Knowledge and experience of Lean Manufacturing techniques and the ability to lead / coach the team in their application.
- Strong influencer and excellent negotiating skills.
- Proven project management skills.
- Sound commercial acumen and financial understanding.
- Solid analytical skills with logical approach to problem solving.
- Tenacious with a desire to succeed and results orientated

Please submit your CV and covering letter to Juliette.Wells@unipartrail.com

Unipart Rail is an equal opportunities employer

Visit our website at www.unipartdorman.co.uk